

Our Lady Immaculate Catholic Academies Trust (OLICAT) and St Thomas Catholic Academies Trust (STCAT) Shadow Foundation Director Training Schedule

Two full day sessions with lunch provided held at NORES office, Luton, LU4 8JD designed specifically for all those involved in governance within the regional MATs in particular newly appointed Foundation Directors.

Outline Programme

Day one: 14th November 2019 – 10:30 – 3 lunch provided

Session 1 (10:30 – 12:30)

Identity, Vision and Ethos

- Theology of Leadership – The Common Good (Paul Mc Hugh)
- Vision of Catholic education in the Diocese: Trustees
A message from Bishop Peter. (Mgr Kevin McGinnell)
- What makes a Catholic school distinctive? (Mgr Kevin McGinnell)
- Vision for your MAT – Directors, school committee governors, school leaders (small group discussion)
- Communicating the vision and the Directors role in this.

Understanding the law in relation to governance

- Admissions and Canon Law (Andrea Squires, Winckworth Sherwood Solicitors)

Session 2 (1:15 – 3)

Governance Structures and Communication

- Compassion and Care (Paul McHugh)
- Statutory obligations for governors – where does this responsibility sit within the scheme of delegation (Cathy Pitrowski, National Leader of Governance NLG)
- Small group review How does everyone know their own roles? How is everyone informed? What steps are needed to ensure effective communication between Directors, strategic partnership groups and school committees?

Understanding the law in relation to governance

- Exclusions; Academies Financial Handbook (Andrea Squires, Winckworth Sherwood Solicitors)
- Closing reflection (10 min, Paul McHugh)

Day two:– 8 January 2020 (10:30 – 3 including lunch)

Session 3 (10:30 – 12:30)

Effective Accountability and Improving Outcomes

- Called to Serve (Paul McHugh)
- Standards & School Improvement: Understanding data across all key stages
- How to monitor standards? The importance of the school development plan to agree monitoring visits– round table exercise (Cath Pitrowski, NLG)
- The School Improvement offer for your MAT. (SEs), how do you know if it is working? What evidence do you need?

Understanding the law in relation to governance

- Employment Law as a single employer, GDPR and FOI/subject access requests (Andrea Squires, Winckworth Sherwood Solicitors)

Session 4 (1:15 – 3)

Catholic Identity in Practice

- Living God's Word (Paul McHugh)
- Protecting and developing the Catholic life of your MAT – Directors responsibilities. Including policies and procedures, chaplaincy, curriculum RE, behaviour and attendance. (Paul McHugh and Anne-Marie McIntosh)
- Round table exercise – how do you review policies to ensure the Catholic ethos is protected and the dignity of individuals is protected?
- Focus on wellbeing - looking after your staff, non-Catholic staff and pupils, Directors responsibility. (Bernie Grimley)
- Closing Reflection (Mgr Kevin McGinnell)